



TOWN OF TRUCKEE POLICE OFFICERS ASSOCIATION BENEFITS

Vacation Leave Accrual:

- 0-4 Years of Service – 10 days
- 5-11 Years of Service – 15 days
- After 12 years of service – 20 days
- 240 hour cap

Sick Leave Accrual:

- 8 hours per month, 1,000 hour cap

Paid Holidays (complete list following):

- 13 paid holidays, plus 8 hours of floating holiday

Administrative Leave:

- 80 hours of paid Administrative Leave each fiscal year

Retirement Plan:

- CalPERS (formula based on CalPERS membership date)
- 2.7% @57 Safety Employees
- 3.0% @ 55 for "Classic" PERS members w/o break in service of 6 months or more

Health Insurance: CalPERS Health Insurance

- Various plans offered
- Employee contribution varies by plan choice

Dental & Vision Insurance:

- Employee contribution varies by plan choice

Group Life Insurance:

- \$50,000 Term Life/AD&D insurance policy, Town paid

Short & Long Term Disability:

- Employee paid PORAC coverage

Voluntary Life Insurance (Optional):

- Employee pays premium based on selected coverage

Supplemental Benefit Plans (Optional):

- AFLAC - Employee pays premium based on enrollment from a supplemental benefit plan selection

Flexible Spending Accounts (Optional):

- Medical and Dependent Care plans available

457 Plan (Optional):

- Nationwide Retirement Solutions or CalPERS 457 Plan

Additional Benefits per MOU:

Night Shift differential (7.5%)

POST pay for Intermediate (7.5%) OR Advanced (10%) certificates

Uniforms, uniform cleaning, and safety equipment

Uniform allowance (\$500/year after completing 1st year)

Special assignments (5%)– Detective, Detective Sergeants, School Resource Officer, Traffic

Temporary assignments (5% for hours worked) – Officer in Charge and Field Training Officer

On-call pay

Bilingual pay (2.5% for qualified employees)

Education Reimbursement (up to \$500/year)



Complete List of Town Paid Holidays

New Years Day – January 1

Marin Luther King Jr. Day – 3rd Monday in January

Presidents Day – 3rd Monday in February

Memorial Day – Last Monday in May

Juneteenth – June 19

Independence Day – July 4th

Labor Day – 1st Monday in September

Indigenous People's Day – 2nd Monday in October

Veteran's Day – November 11th

Thanksgiving – 4th Thursday and Friday in November

Christmas – December 24th and 25th