



## TOWN OF TRUCKEE GENERAL EMPLOYEE MEMBERSHIP ASSOCIATION BENEFITS

### Vacation Leave Accrual:

- 0-4 Years of Service – 10 days
- 5-11 Years of Service – 15 days
- After 12 years of service – 20 days

### Sick Leave Accrual:

- 8 hours per month

### Paid Holidays (complete list following):

- 13 paid holidays, plus 8 hours of floating holiday and 8 hours of alternative schedule offset hours to be used as vacation hours

### Retirement Plan: CalPERS

- 2.0% @ 62 Miscellaneous Employees
- 2.5% @ 55 for "Classic" PERS members w/o break in service of 6 months or more

### Health Insurance: CalPERS Health Insurance

- Various plans offered
- Employee contribution varies by plan choice

### Dental & Vision Insurance:

- Employee contribution varies by plan choice

### Group Life Insurance:

- \$50,000 life insurance policy, Town paid

### Short & Long Term Disability:

- Employee paid premium – Provides weekly benefit for non-work related illness/injury

### Voluntary Life Insurance (Optional):

- Employee pays premium based on selected coverage

### Supplemental Benefit Plans (Optional):

- AFLAC - Employee pays premium based on enrollment from a supplemental benefit plan selection

### Flexible Spending Accounts (Optional):

- Medical and Dependent Care plans available

### 457 Plan (Optional):

- Nationwide Retirement Solutions or CalPERS 457 Plan,
- Town matches up to \$1,000/year into 457 Plan
- Employee can additionally select one of the following options:
  1. Option 1: 2% of base pay contributed by Town into 457
  2. Option 2: 1% of base pay contributed by Town into 457 and \$25 per pay period offset to health/dental/vision insurance costs
  3. Option 3: \$50 per pay period offset to health/dental/vision insurance costs

### Additional Benefits per MOU:

Commercial Driver's License stipend (\$2,600/year)

Night Shift Differential for Public Works (5%)

Bilingual Pay (time and a half for hours worked utilizing Spanish or American Sign Language)

Standby Pay for Community Service Officers, and Public Works Employees

Education Reimbursement (up to \$3,000/year)

Boot Allowance (\$400/ every other year for eligible employees)



**Complete List of Town Paid Holidays**

- New Years Day – January 1
- Marin Luther King Jr. Day – 3<sup>rd</sup> Monday in January
- Presidents Day – 3<sup>rd</sup> Monday in February
- Memorial Day – Last Monday in May
- Juneteenth – June 19
- Independence Day – July 4<sup>th</sup>
- Labor Day – 1<sup>st</sup> Monday in September
- Indigenous People’s Day – 2<sup>nd</sup> Monday in October
- Veteran’s Day – November 11<sup>th</sup>
- Thanksgiving – 4<sup>th</sup> Thursday and Friday in November
- Christmas – December 24<sup>th</sup> and 25<sup>th</sup>