

**Attachment A
Town of Truckee Wage Matrix**

Grade Order 2025-2026
Amended 10/28/25 - Effective 10/26/25

RANGE	FLSA Status	Minimum	MidPoint	Control Point	Maximum	Position
1	N	\$18.41	\$21.63	\$23.00	\$24.86	
2	N	\$19.33	\$22.71	\$24.15	\$26.10	
3	N	\$20.30	\$23.85	\$25.38	\$27.38	
4	N	\$21.32	\$25.04	\$26.63	\$28.77	
5	N	\$22.37	\$26.29	\$27.98	\$30.21	Intern
6	N	\$23.49	\$27.60	\$29.36	\$31.71	
7	N	\$24.67	\$28.98	\$30.83	\$33.31	
8	N	\$25.91	\$30.43	\$32.38	\$34.98	Maintenance Worker
9	N	\$27.21	\$31.95	\$34.01	\$36.71	Custodian Office Assistant
10	N	\$28.57	\$33.56	\$35.68	\$38.55	Street Maintenance/Equipment Operator I Communications Assistant
11	N	\$29.99	\$35.24	\$37.47	\$40.49	Police Officer Trainee
12	N	\$31.48	\$36.99	\$39.35	\$42.50	Community Services Officer I Facilities Maintenance Worker I Parking Technician Police Records Technician Street Maintenance/Equipment Operator II
13	N	\$33.05	\$38.83	\$41.32	\$44.64	
14	N	\$34.72	\$40.79	\$43.39	\$46.86	Accounting Technician Administrative Technician Community Services Officer II Engineering Technician I Equipment Mechanic I Facilities Maintenance Worker II GIS Technician Executive Assistant to the Chief of Police Permit Technician Planning Technician Property and Evidence Technician Senior Street Maintenance Worker/Equipment Operator
15	N	\$36.45	\$42.83	\$45.58	\$49.20	Executive Assistant
16	N	\$38.26	\$44.97	\$47.84	\$51.67	Accountant I Engineering Technician II Equipment Mechanic II Human Resources Technician Permit Coordinator Senior Facilities Maintenance Worker

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17	N	\$40.18	\$47.24	\$50.22	\$54.24	Assistant Planner Building Inspector/Plans Examiner I Code Compliance Officer Human Resources Analyst I Information Technology Technician Police Support Services Supervisor Program Analyst I Safety & Training Coordinator
18	N	\$42.20	\$49.56	\$52.73	\$56.95	Accountant II Senior Equipment Mechanic
19	E	\$7,471.73	\$8,779.31	\$9,339.67	\$10,086.86	Associate Planner Business Analyst I Communications Program Manager Deputy Town Clerk Human Resources Analyst II Program Analyst II
19H	N	\$44.30	\$52.05	\$55.39	\$59.81	Building Inspector/Plans Examiner II Facilities Maintenance Supervisor Information Technology Specialist Program Analyst II Street Maintenance Supervisor
20	E	\$7,845.35	\$9,218.28	\$9,806.68	\$10,591.22	GIS Analyst Senior Accountant
21	E	\$8,237.61	\$9,679.20	\$10,297.00	\$11,120.77	Assistant Engineer Business Analyst II Information Technology Systems Analyst Emergency Services Coordinator Program Coordinator
21H	N	\$48.85	\$57.39	\$61.06	\$65.95	Assistant Engineer Building Inspector/Plans Examiner III Construction Inspector Fleet Maintenance Supervisor
22	E	\$8,649.49	\$10,163.14	\$10,811.87	\$11,676.82	Senior Planner
22P	N	\$50.80	\$59.69	\$63.50	\$68.57	Police Officer
22H	N	\$51.29	\$60.27	\$64.12	\$69.23	Senior Planner Reserve Police Officer
23	E	\$9,081.98	\$10,671.29	\$11,352.46	\$12,260.65	Associate Civil Engineer Diversity Equity Inclusion Program Manager Sustainability Program Manager

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24	E	\$9,536.06	\$11,204.88	\$11,920.07	\$12,873.67	Assistant Chief Building Official Human Resources Manager Principal Planner Transportation Program Manager
25	E	\$10,012.85	\$11,765.12	\$12,516.07	\$13,517.36	Economic Program Manager Emergency Services Program Manager Finance Manager Fleet Facilities Trails Manager Planning Manager Police Administrative Manager Street Maintenance Manager Housing Program Manager
26	E	\$10,513.51	\$12,353.38	\$13,141.87	\$14,193.23	Senior Civil Engineer
26H	N	\$62.34	\$73.24	\$77.93	\$84.16	Senior Civil/Resident Engineer
26P	N	\$61.74	\$72.53	\$77.18	\$83.35	Police Sergeant Reserve Police Sergeant
27	E	\$11,039.19	\$12,971.04	\$13,798.98	\$14,902.92	Chief Building Official
28	E	\$11,591.15	\$13,619.59	\$14,488.92	\$15,648.05	Engineering Manager Chief Information Security and Technology Officer Police Lieutenant Town Planner
28DH	E	\$11,734.07	\$13,787.54	\$14,667.59	\$15,841.00	Assistant to the Town Manager Town Clerk
29	E	\$12,170.69	\$14,300.58	\$15,213.37	\$16,430.44	Assistant Public Works Director
30	E	\$12,936.83	\$15,200.75	\$16,171.02	\$17,464.71	Police Captain
31	E	\$13,583.64	\$15,960.80	\$16,979.57	\$18,337.94	Administrative Services Director Community Development Director Director of Neighborhood Services & Sustainability
31H	N	\$78.36	\$92.08	\$97.96	\$105.80	Administrative Services Director Retired Annuitant
32	E	\$14,262.83	\$16,758.85	\$17,828.55	\$19,254.84	
33	E	\$14,975.98	\$17,596.79	\$18,719.97	\$20,217.58	
34	E	\$15,724.79	\$18,476.62	\$19,655.97	\$21,228.47	Assistant Town Manager Chief of Police Director of Public Works/Town Engineer
35	E	\$16,511.02	\$19,400.45	\$20,638.77	\$22,289.89	Town Attorney
36	E	\$18,492.34	\$21,728.50	\$23,115.42	\$24,964.68	Town Manager