

## TOWN OF TRUCKEE EMPLOYEE BENEFITS SUMMARY 2016-2017

<b>Vacation Leave</b>	0-4 years of service - 10 days 4-11 years of service - 15 days after 12 years of service - 20 days caps at 240 hours payout when employee terminates
<b>Sick Leave</b>	3.692 hours/pay period accrued caps at 1,000 hours payout dependent upon years of service
<b>Administrative Leave</b>	80 hours per fiscal year - Exempt employees only
<b>Town Paid Holidays</b>	New Years Day - Jan 1st Martin Luther King Jr. Day - 3rd Monday in January President's Day - Third Monday in February Memorial Day - Last Monday in May Independence Day - July 4th Labor Day - First Monday in September Columbus Day - Second Monday in October Veteran's Day - November 11th Thanksgiving Holiday - Fourth Thursday & Friday in November Christmas Holidays - December 24th & 25th Floating Holiday - 8 hours added to vacation balance every fiscal year
<b>Health Insurance</b>	<b>CalPERS Health Insurance</b>  Retiree health care available Various plans offered Employee contribution varies by employee group
<b>Dental Insurance</b>	<b>Assurant Employee Benefits</b>  Employee contribution varies by employee group
<b>Vision Insurance</b>	<b>Vision Service Plan</b>  Employee contribution varies by employee group
<b>Group Life Insurance</b>	<b>Assurant Employee Benefits</b> - Term Life/AD&D - 1 x Annual Salary not to exceed \$50,000 - Paid by Town
<b>Long Term Disability</b>	<b>Assurant Employee Benefits</b> Employee pays premium - .89% of bi-weekly pay  <b>PORAC - SWORN OFFICERS ONLY</b> Employee pays monthly premium - \$24.50/mo
<b>Voluntary Life Insurance</b>	<b>Assurant Employee Benefits</b> - Optional benefit - employee paid
<b>AFLAC</b>	<b>Supplemental Benefits and Flexible Spending accounts - optional</b>

**457 Plan**

**Nationwide Retirement Solutions - Optional Benefit**

**CalPERS 457 Plan - Optional Benefit**

Dept Heads - Town matches \$1000/year  
unless otherwise stated in contract

Mid- Managers - Town matches \$1000/year and matches up to 1% of annual salary  
dependent on years of service

General Employees - Matching contribution up to 1% of base salary dependent upon  
years of service

**Retirement Plan**

**CalPERS - California Public Employees Retirement System**

2.0% @ 62 Miscellaneous Employees

2.7% @ 57 Safety Employees

("Classic" PERS members w/o break in service of 6 months or more:

Safety - 3% @ 55 - Misc 2.5% @ 55)

**Retirement Health Savings**

**ICMA**

Available to Dept Heads only - Town matches 1% of gross base pay - ten year vesting  
schedule